

In re application of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2129

Attorney Reference No. 5437-58514-01

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: MAIL STOP ISSUE FEE, COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

Attorney or Agent
for Applicant(s)

G. L. Maurer

Date Mailed March 13, 2006

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TRANSMITTAL LETTER

Enclosed for filing in the above-referenced application are the following:

- ☒ In connection with issuance of a patent:
 - ☒ Form PTOL-85b
- ☒ Small Entity status is claimed for the application and was acknowledged by the Office in the filing receipt mailed November 2, 2001.
- ☒ Advance order of 4 copies (Fee \$3.00 each = \$12.00)
- ☒ Issue Fee (\$700.00)
- ☒ Publication Fee (\$300.00)
- ☒ Comments on Statement of Reasons for Allowance
- ☒ A check in the amount of \$1,012.00 to cover the above-listed fees.
- ☒ The Director is hereby authorized to charge any additional fees that may be required in connection with issuance of a patent, or credit over-payment, to Account No. 02-4550. A copy of this sheet is enclosed.
- ☒ Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

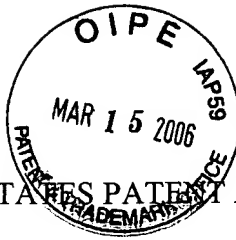
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By

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cc: Docketing



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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COMMENTS ON STATEMENT OF REASONS FOR ALLOWANCE

Responsive to the Statement of Reasons for Allowance in the Notice of Allowability dated March 6, 2006, Applicants comment as follows:

Applicants note that each of the allowed claims of the application sets forth an independently patentable invention. Accordingly, the claims may be allowable for reasons other than or in addition to those set forth in the Statement. For example, to the extent that the Statement uses language not appearing in a claim, such a claim may be allowable for a reason other than that set forth in the Statement. Therefore, the claims need not be limited thereby.

Respectfully submitted,

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